(1)

Previous file No.

MILITARY COLLECTION No. 386

IOR:L/MIL/17/15800

File 14.

GENERAL HEADING - British West Africa. (Niger.

SUB-HEAD - Captain H. H. Sproule. appt. as subaltern in 6. Nigerian Reg of W. Africa Frontier Force.

To India, No. 8 p. 8 dated 13 Jan 1905.	Reports that Capt Sproule's period of service w. W. African F. Force will terminate on 25 Jan'05, & that he has been ordered to rejoin his Regt.
To India, No. 21 p. 9 dated 24 Feb. 1905.	Capt Sproule embarked for India on 7.2.'05
India, No. p. dated 190 .	
India, No. p. dated 190 .	
India, No. p. dated 190 .	
India, No. p. dated 190 .	
India, No. p. dated 190 .	
India, No. p. dated 190 .	

1902.	M. 12048, 13254, 14690.
1903.	M. 459, 1542, 9509, 10111, 10393
1904.	M. 16961
1905.	M. 1323

Memoranda.

Next file No.

Y 7940. 500.—10/1902. I. 1950.

(2)

MARKED OFF
INDEXED

MILITARY DEPARTMENT FORM 5.

M
/323
1905.

EXTRACT

MILITARY DESPATCH TO THE GOVERNMENT OF INDIA.

No. 21 para. 9

Dated 24 Feb 190 5

9. Captain H. H. Sproule, 4th Cavalry, completed his period of service under the Colonial Office on 25th January 1905. He reverted to the Indian establishment from the following day, and was granted furlough under the 1886 rules pending rejoining his regiment. He embarked for India in the transport "Plassy," which left Southampton 7th February 1905.

M 1323.

[*In continuation of paragraph* 8 *of my Military Despatch No.* 8, *dated* 13*th January* 1905.]

(Form 5.)

12772. I. 709. 2500.—4/1903.

887

(3)

INDEXED

M
1323
1905.

5042

Reference Paper.

Military Department.

Referred to The Accountant The Bureau 2 Feb 1905

Capt. H. H. Sprowle Noted.
J. J. Scott. 4

Reverted to the Indian Govt
Estab^t on 26 Jan. 1905 4th Feb 1905
and will be on
furlough under the
1886 Rules until
arrival in India.
His rate of Leave
Pay is £250 a year
and he has been
allotted a "not-Entitled"
passage in The
Transport "Plassey"
leaving 7 February.

AUDITOR TO NOTE
Noted 31 Jan 05
8.2.05
Wash

(Form 24.)

15325. 1. 2442. 2000.—12/1904.

468

(4)

LAST PAY CERTIFICATE.

Certified, that Capt. H. H. Sproule

has been paid his Salary ~~or Half Salary~~ as a Company

Commander in the So. Nigeria Regt. W.A.F.F.

~~from the~~ ~~of~~ ~~190~~ 4 to the 25th of Jan 190 5

~~both days~~ inclusive, and to no later period

He has received no advance

Exd.

A R Kentish

for Crown Agents for the Colonies.

London, Jan 30th 1905

Miss M. Grindlay to

54 Parliament St

S.W.

(341/343)
P. Form 47.

MARKED OFF
INDEXED
FORM 64
Sent 1/2/15

(5)

MEDICAL BOARD,

INDIA OFFICE,

31st January 1905.

1323
1905

WE ~~certify to~~ have carefully examined Capt. H.A. Sproule I.A.

and find that on the voyage home from S. Nigeria towards the end of November he had a slight attack of malarial fever and another slight attack on 17 Jan'o His general health is now very good and he is fit to return to his duty in India

We therefore recommend that he be permitted to return to his duty

Surgeon-General.

A.J. Wilcocks Lieutenant-Colonel, I.M.S.

(FORM 117A.)

13559. I. 2056. 250.—10/1903

Mer B 25/1 pp 1073

M
1323
1905

(6)

From Capt. H.H.Sproule, Indian Army,

To the Under_Secretary of State, India Office.

Histon,Cambs. 25th.January 1905.

Sir.

I have the honor to acknowledge the receipt of your letter of yesterday,M 1073, & beg to state that this is the first intimation I have received that I was expected to report myself with my Regt. IN INDIA on the 26th.inst. The letter referred to,M 16964 dated 21st.ult, orders me to report myself for duty with my Regt. on the 26th.inst, & I understood that to meanreport at the India Office for orders to rejoin my Regt. on that date.

2. Shortly after my return from W.Africa, I had an interview with Mr.Swaine at the India Office to enquire what the usual procedure was in such cases. He told me that on the completion of my period under the Colonial Office, I should report at the India Office for orders. That I should probably have to undergo medical examination, & that if passed fit to return to India, I should be required to proceed within reasonable time. I also asked to be allowed to submit a claim for an indulgence passage to India by transport, in view of my 2½ years service in W.Africa under the Colonial Office, but Mr. Swaine told me that no such application codld be entertained until I came under the orders of the India Office.

3. In addition to this I would beg to point out:-

a/. That I am up to this day,under the orders of the milit--ary officials at the Colonial Office, & could have been called on by them for duty at any time.

b/. That after over 2 years on the West coast of Africa, during which time in addition to frequent attacks of malaria, I was once invalided for suspected Blackwater fever & once wounded, I have only been 2 months in England, & in that time have had two attacks of fever, one as recent as the 17th.inst.

c/. That during 11½ years service, I have only enjoyed 6 months furlough under India Office rules.

RECEIVED
1
26JAN.1905
INDIA OFFICE

M
1323
1905

4. Under these circumstances I would respectfully request that I be allowed to revert to furlough rules for the Staff Corps from the date I cease to be under the orders of the Colonial Office, until I am able to rejoin my Regt. in India.

5. I am reporting myself at your office at 12 noon tomorrow for orders.

I have the honor to be,

Sir,

Your obedient Servant,

W Smith.

Capt.

4th.Cavalry, Indian Army.

(8)

M. 1073.

24th January 1905.

Sir,

I am directed to acknowledge the receipt of your letter of the 22nd January and with reference to your last question to point out that in this Office letter of 21st December 1905 M.16964 you were directed to report yourself with your regiment in India on 26th January 1905. If you have been prevented from doing so by ill-health you should attend at this Office on Tuesday next January 31st at 11-45 o'clock for examination by the Medical Board.

The replies to your questions are as follows:-

(a) Officers of the Indian Army have to take subject (d) before subject (c). Examinations in subject (d) are held twice annually in India, on March 1st and October 1st and following days.

(b) Information as to the Indian examinations is contained in India Army Orders No. 184, dated 14th March 1904, No.354, dated 17th May 1904, and No. 859, dated 5th December 1904, copies of which can be seen at this Office. There are no spare copies available for distribution.

Captain H.H. Sproule,

Histon,

Cambridge.

(c)

(c) You can in any case be permitted to present yourself for examination in England only if the assent of the authorities in India is previously obtained.

I am, Sir,

Your obedient Servant,

(Sd) E. STEDMAN.
General,

Military Secretary.

(10)

MILITARY DEPARTMENT FORM 5.

M
16964
1904

MARKED OFF
INDEXED

EXTRACT

MILITARY DESPATCH TO THE GOVERNMENT OF INDIA.

No. 8 para. 8

Dated 13 Jan 1905

8. The services of Captain H. H. Sproule, 4th Cavalry, with the West African Frontier Force, will expire on 25th January 1905, and he has been directed to rejoin his regiment for duty on the following day.

M 16,964/04.

(Sent in advance by mail of 23rd December 1904.)

(Form 5.)

12772. I. 709. 2500.—4/1903.

(11)

Return to Mr. _____ *Copy for* _____

MARKED OFF

INDEXED

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
16964
190 4

Addressed to Captain H. H. Sproule,
Histon,
Cambridgeshire.

Reminder in *weeks.*

Noted for

4 drafts.

8221

INDIA OFFICE,

21 DEC. 1904

Sir,

I am directed to ~~acknowledge the receipt of your letter~~ ~~of the~~ ~~and to~~ inform you ~~in reply~~ that the Sec: of S: for Colonial Affairs having reported that your period of Service (including leave of absence) with the West African Frontier Force expires on 25 Jan: next, you should report yourself for duty with your regiment on the 21st idem.

(S'D) E. STEDMAN,
General,
Military Secretary.

(Form 10.)

14518. I. 1011. 5000.—6/1904.

(12)

Return to Mr. _____ *Copy for* _____

MARKED OFF

INDEXED

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
16964
1904

Addressed to

The U.S. J.S.
Co.

Reminder in *weeks.*

Noted for

INDIA OFFICE,

21 DEC. 1904

Sir,

I am directed to acknowledge the receipt of your letter of the 16 Dec 04. No. 40540/1904,

~~and to inform you in reply that~~

the contents of which have been noted.

(S'D) E. STEDMAN,
General,
Military Secretary.

8222

(Form 10.)

14518. I. 1011. 5000.—6/1904.

(13)

Return to Mr. _____

MARKED OFF

INDEXED

MILITARY DEPARTMENT FORM 3.

DRAFT LETTER PAPER.

M
16964
1904 4

Addressed to—

The Secretary to the Government of India,
Military Department.

INDIA OFFICE,

21 DEC 1904

DEAR SIR,

I forward herewith a copy of a paragraph regarding Captain H. H. Sproule's ~~2nd~~ regiment establishment of his which will be included in a Military Despatch shortly to be sent to the Viceroy.

Yours truly,

(Sd) E. STEDMAN.

General,

Military Secretary.

2223

(Form 3.)

15144. I. 2109. 250.—10/1904.

(14)

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 40540/1904.

PP
16964
1904

14690/02
1547/03

Downing Street,

16th December, 1904.

386
14

Sir,

I am directed by Mr.Secretary Lyttelton to request that you will move Mr.Secretary Brodrick to restore Captain H.H.Sproule to the establishment of the Indian Army on the 26th of January, his leave of absence from the Southern Nigeria Regiment of the West African Frontier Force expiring on the 25th of that month. His address is:- Histon, Cambridgeshire.

I am,

Sir,

Your most obedient Servant,

R. Antrobus

THE UNDER SECRETARY OF STATE

INDIA OFFICE.

RECEIVED
1
17 DEC. 1904
INDIA OFFICE

(15)

Return to Mr. _____ *Copy for* _____

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
10393
1903

Addressed to Under Secretary of State
Colonial Office

MARKED OFF.
INDEXED

Reminder in *weeks.*

Noted for

INDIA OFFICE,

5 AUG.1903

Sir

I am directed ~~to acknowledge the receipt of your letter of the~~ and to inform you ~~in reply~~ that the Govt of India have telegraphed that they have no objection to Captain H. H. Sproule returning to Southern Nigeria for a further period of service there.

Lord George Hamilton concurs with the Govt of India.

(Form 10.) W.H.L.

12493. I. 233. 5000. 1/1903. 5/8/03

5321

(SD) E. STEDMAN
Major General
Military Secretary.

393

(16)

Departments are requested, if they suspect that there is any mistake in this telegram, to communicate immediately *with the Private Secretary to the Parliamentary Under Secretary of State.*

COPY OF TELEGRAM

M
10393
1903

FROM

Viceroy

pp. Mr Sproule 10/11 9509

DATED 4th August 1903

RECEIVED AT LONDON OFFICE 2.10 P.M.

Your telegram of 29th ult. Sproule. No objection.

(17)

Copy.

Minute Paper.

M
9509
1903

Military Department.

Letter No.

Received 17 July 1903.

Formally acknowledged _____

	Date.	Initials.	SUBJECT.
Under Secretary	28.VII.03	EJ	Capt. H. H. Sproule 4 B.L. — Employment in Nigeria
Secretary of State			
Committee			
Under Secretary.....			
Secretary of State			
Council			

Approved Council, 190 . Mil. Sec. Mr.
Letter to No. M. dated 190 .
Despatch to No. „ 190 .
Telegram to Viceroy No. 266 „ 29 July 1903.

Send
P
28.7.03
Sent (12 words)
RGT
29.7.03

Recoverable

Noted for answer Tass

Capt. Sproule was Engaged by the Colonial Office for service in Nigeria for one year from 16 Oct. 1902, and the Colonial Office now Enquire whether he can be Engaged for a further term of

(Form 15.)

12794. I. 734. 2000.—4/1903.

one year. It is accordingly
proposed to send the following
telegram :—

VACANTEM

From Secretary of State to Viceroy

EVIBRATA OBNATO

My military telegram 2 Febr. 1903

DAPINABO

Sproule 4th Bengal Lancers

SCORDION

Have you any objection to

APPULSOS

Extension of service under

CYNIOLAM ODIOSIOR

Colonial Office for one year from

MIMULA

16th October next.

o/m

(18)

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 26993/1903.

W. 386/14
Nigeria 28/7/03
9509

M
10111
1903

Downing Street,
27 July, 1903.

Sir,

I am directed by Mr Secretary Chamberlain to acknowledge the receipt of your letter (M.9509) of the 20th of July and to state, for the information of Lord George Hamilton, that if Captain H.H.Sproule returns to Southern Nigeria it will be for twelve months there, followed by the usual leave in this country in accordance with the Conditions of Service for Officers of the West African Frontier Force, of which a copy is enclosed.

African (West) No. 691 18th May, 1903

I am,

Sir,

Your most obedient Servant,

R. L. Antrobus

RECEIVED
2
28 JUL. 1903
IND

THE UNDER SECRETARY OF STATE,

INDIA OFFICE.

(19)

African (West)
No. 691.

M
10111
1903

WEST AFRICAN FRONTIER FORCE.

CONDITIONS OF SERVICE

FOR OFFICERS

REVISED TO 18TH MAY, 1903.

COLONIAL OFFICE,

18th May, 1903.

(20)

WEST AFRICAN FRONTIER FORCE.

CONDITIONS OF SERVICE FOR OFFICERS.

18th MAY, 1903.

The West African Frontier Force, as now constituted, comprises the military forces of the Colonies of the Gambia, Sierra Leone, the Gold Coast, and Lagos, and of the Protectorates of Northern and Southern Nigeria. There are included in it, not only the force which was raised on the Niger in 1897–8 under the name of the West African Frontier Force, but also the local forces formerly known as the Gold Coast and Lagos Constabularies (Haúsa Forces), the Royal Niger Constabulary, the Sierra Leone Frontier Police, and the Niger Coast Protectorate Force.

The Force consists of the following units:—

Name of Unit.	No. of Europeans.	
	Officers.	Non-commissioned Officers.
Northern Nigeria Regiment (2 infantry battalions, 2 batteries of artillery).	100	58

300 Wt 4001 5/03 D & S 5 14751r

Name of Unit.	No. of Europeans.	
	Officers.	Non-commissioned Officers.
Southern Nigeria Regiment (1 infantry battalion and 2 batteries of artillery).	45	24
Gold Coast Regiment (2 infantry battalions and 2 batteries of artillery).	67	13
Lagos Battalion	14	—
Sierra Leone Battalion	22	—
Gambia Company	3	2

The Northern Nigeria Regiment represents the 1st and 2nd battalions of the original West African Frontier Force, and is stationed in Northern Nigeria. Its headquarters are at present at Zungeru. The greater part of the Royal Niger Constabulary was incorporated into this Regiment.

The Southern Nigeria Regiment represents the former Niger Coast Protectorate Force, and the remainder of the Royal Niger Constabulary, and is stationed in Southern Nigeria, with headquarters at Old Calabar.

The Gold Coast Regiment represents the former Gold Coast Constabulary, or, as it was termed locally, the Gold Coast Haúsas. One battalion is stationed in the Gold Coast Colony and Ashanti, with headquarters at Kumasi, and the other in the Northern Territories of the Gold Coast, with headquarters at Gambaga.

The Lagos Battalion represents the former Lagos Constabulary, or, as it was termed locally, the Haúsa Force ; and is stationed in the Lagos Colony and Protectorate, with headquarters at the town of Lagos.

The Sierra Leone Battalion represents the former Sierra Leone Frontier Police, and is quartered in the Sierra Leone Protectorate. The headquarters of this Battalion are at present in Freetown.

The Gambia Company, raised in 1901, is quartered at Bathurst.

N.B.—The West African Regiment, which is quartered in Sierra Leone, is not part of the West African Frontier Force, but is under the Officer Commanding the Troops in Sierra Leone, and is administered by the War Office.

I.—ESTABLISHMENT OF OFFICERS.

Rank.	Northern Nigeria Regiment.	Southern Nigeria Regiment.	Gold Coast Regiment.	Lagos Battalion.	Sierra Leone Battalion.	Gambia Company.
Lieutenant-Colonels.	2	1	2	—	—	—
Majors ...	3	1	2	1	1	—
Adjutants	2	1	2	1	1	—
Captains...	19	11	17	3	5	1
Lieutenants	65	31	43	9	15	2
Pay and Quarter-masters‡	—	—	1	—	—	—
Or Quarter-masters.	3	—	—	—	—	—

‡ In the Sierra Leone and Lagos battalions one of the captains or lieutenants is selected to act as pay and quarter-master, and while so acting draws the duty-pay attached to the performance of the duties of the post.

In the 2nd Battalion Gold Coast Regiment the adjutant also acts as pay-master.

For the Northern Nigeria Regiment there is, in addition to the officers already mentioned, a Headquarter staff, consisting of :—

1 colonel-commandant.
1 lieutenant-colonel, second in command.
1 brigade major.
3 brigade transport officers.

N.B.—The authorised establishment of officers in the different units of the Force is liable to alteration from time

to time. It may be found, together with the lists of the officers actually employed, in the monthly "Army List."

II.—INSPECTOR-GENERAL.

There is also an Inspector-General for the whole Force, with the local rank of brigadier-general, and he has two staff officers, with the local rank of major, attached to him. The Inspector-General, whose Headquarters are at the Colonial Office, visits West Africa periodically for the purpose of inspecting the several divisions of the Force, and, when in England, acts as military adviser to the Colonial Office on all questions connected with the Force. In the case of an expedition in which the expeditionary force is composed of portions of the West African Frontier Force drawn from more than one Colony or Protectorate, the Inspector-General will, as a general rule, be employed to take command; but in ordinary circumstances he does not, when in West Africa, take command of the Force or of any portion of it. Among his chief functions are to assist in maintaining a satisfactory and uniform standard of efficiency and training, to ascertain the comparative merits of the various officers, and to advise the Governors and High Commissioners and the Secretary of State on questions concerning training, discipline, equipment, &c., and the promotion of officers from one portion of the Force to another. When the Inspector-General proceeds to West Africa, one staff officer remains on duty at the Colonial Office.

III.—PAY OF OFFICERS.

The following are the rates of pay per annum for officers :—

	£
Inspector-general	1,200
Staff officer	650
Second staff officer	500
Lieutenant-colonel, commanding Regiment.	800

	£
Lieutenant-colonel, commanding Battalion.	700
Major, second in command of Regiment	600
Other Majors	500
Captain	400
Adjutant	400
*Lieutenant of 6 years' service in the Force.	350
*Lieutenant of 3 years' service in the Force.	325
*Lieutenant of less than 3 years' service in the Force.	300
Pay and Quarter-master or Quarter-master.	350

Rates of pay peculiar to the Northern Nigeria Regiment :—

	£
Commandant	1,000
Second in command	800
Brigade major	500
Captain, artillery	450

Brigade transport officer—

1st	450
2nd and 3rd	400
*Lieutenant, artillery, of 6 years' service in the Force.	360
*Lieutenant, artillery, of 3 years' service in the Force.	336
*Lieutenant, artillery, of less than 3 years' service in the Force.	312

---

* Previous commissioned service in the Regular Army counts towards service in the Force for purposes of pay, but previous service in the Militia or Yeomanry does not. Thus, an officer of the Regular Army with three years' service at the date of appointment as a lieutenant in the West African Frontier Force draws £325 per annum from the date of appointment, and one with six years' service, £350 ; and, similarly, on completing three or six years' combined service in the Regular Army and the West African Frontier Force an officer becomes entitled to the appropriate increment. A captain of the Regular Army, serving as a lieutenant, draws £350 per annum.

On first appointment half-pay will, in accordance with the Colonial Regulations, be allowed from the date of embarkation from England, and full pay from the date of arrival in the Colony or Protectorate in which the unit is stationed to which the officer has been appointed.

In the event of an officer being selected for employment in the West African Frontier Force while serving abroad, he will be allowed half West African pay from the date of his departure from his foreign station to the date of his arrival in the Colony or Protectorate in which the unit is stationed to which he has been appointed, provided that he does not stay in England longer than is necessary for the purpose of providing himself with uniform and equipment. Any leave which may be granted on the ground of private affairs will be without pay.

IV.—DUTY-PAY.

Duty-pay at the following rates is given to the officer actually performing the duties of the post or command to which it is attached :—

	Per Annum. £
Commander of Regiment	156
Battalion commander, Northern Nigeria	144
Battalion commander, Sierra Leone and Lagos Battalions.	96
Second in command of Battalion, Northern Nigeria, and second in command of Southern Nigeria and Gold Coast Regiments.	96
Adjutant ... (according to locality)	96 or 48
Company commander	48
Pay and Quarter-master or Quarter-master (according to locality.)	60 or 48

Rates of duty-pay peculiar to the Northern Nigeria Regiment :—

	Per Annum. £
Commandant	192
Second in command	156
Brigade major	132
Battery commander	96
Brigade transport officer	60
Lieutenant, Engineer Company	48

Duty-pay is only payable to the officer actually performing the duty; but, if in any case it is necessary in the interests of the public service that the holder of a post to which duty-pay is attached should be detailed for special service requiring exceptional qualifications, a special allowance equivalent to the duty-pay which he loses may be granted to him at the discretion of the Governor or High Commissioner for the period during which he is employed on such service.

V.—ALLOWANCES.

(1.) A field allowance at the rate of 5*s*. a day is paid to officers when detached from their stations on duty.

At present all officers in Northern Nigeria and the Northern Territories of the Gold Coast are treated as if they were in the field and draw this allowance; but when permanent quarters have been built it will only be paid to officers when detached from their stations on duty. It does not become payable until an officer takes up his duties with the Force, and stops when the officer is admitted into hospital.

Field allowance is not payable during leave of absence, or sick leave, or for the period of the voyages to and from the Colony or Protectorate.

(2.) An outfit allowance of £30, as a contribution towards the cost of providing uniform, &c., is given to each officer on first appointment.

(3.) Officers serving in Accra, the Northern Territories of the Gold Coast, Lagos, the Gambia, and Northern Nigeria, may be required to provide themselves with a horse, and to maintain a horse throughout their period of service. In that event, they will receive a forage allowance of 2*s.* 6*d.* a day for each day for which a horse is kept.

(4.) In places other than Accra, the Northern Territories of the Gold Coast, Lagos, and Northern Nigeria, the grant of hammock allowance or other allowance for personal conveyance while on duty is subject to local regulations.

(5.) The Inspector-General draws a consolidated allowance of £3 3*s.* a day while in West Africa, and his Staff Officer a consolidated allowance of £1 1*s.* a day. They are supplied with transport and hammock or other conveyance.

(6.) No other allowances, whether in the shape of free rations, ration allowance, or travelling allowance, are given to officers of the West African Frontier Force.

VI.—TRAVELLING EXPENSES.

Free passages are provided for officers from England to West Africa and back (subject to the exception specified in Section XI. of these conditions), but every officer is required on first appointment to sign an agreement with the Crown Agents for the Colonies binding him to repay the cost of his first passage out in the event of his relinquishing his appointment within one year of the date of his arrival in the Colony or Protectorate for any other reason than mental or physical infirmity.

Travelling expenses in the United Kingdom are not paid by the Government.

VII.—QUALIFICATIONS OF OFFICERS.

A candidate for first appointment as a lieutenant in the West African Frontier Force—

(1) Must be an officer of the Regular Army, Militia, Imperial Yeomanry, or Reserve of officers.

(2) Must, at the date of appointment, be more than 22 and less than 35 years of age.

(3) Must be unmarried on first taking up his appointment.

(4) Must, at the time of application, have completed two years of actual regimental duty at home or abroad, or, if a Militia or Yeomanry officer, three trainings with his own battalion, or its equivalent in embodied service, or while attached to the Regular Forces.

(5) Must, if a Militia or Yeomanry officer, hold the following certificates :—

(*a*) An officer's certificate in musketry, including machine guns, from the School of Musketry at Hythe, or its equivalent, and

(*b*) A certificate on Army Form E 516 (promotion to the rank of captain), or a P.S. certificate, Army Form E 527.

Except in special circumstances, officers serving abroad will not be accepted for service in the West African Frontier Force.

VIII.—APPOINTMENT OF OFFICERS.

Officers are selected for appointment by the Secretary of State for War subject to the concurrence of the Secretary of State for the Colonies. The list of applicants for employment in the West African Frontier Force is kept by the Military Secretary at the War Office, and applications should be addressed to that department.

When the appointment of an officer has been sanctioned by the Secretary of State for the Colonies, he will receive instructions from the Colonial Office as to the date on which he should proceed to West Africa. Appointments date, as a general rule, from the day on which the officer embarks in this country ; but officers appointed while serving abroad date their appointment from the day on which they leave their foreign stations to take up their duties in the West African Frontier Force.

IX.—RANK AND PRECEDENCE OF OFFICERS.

(1) Officers of the West African Frontier Force rank according to the date of their army commissions, or of their local rank (if any) in the army under the King's Regulations, paragraphs 3 (i.) and 9 (i.).

(2) Second lieutenants in the army and lieutenants or second lieutenants in the Militia or Yeomanry appointed as lieutenants in the Force are given the local rank of lieutenant in the army from the date of appointment to the Force while serving as lieutenants in the Force.

(3) Militia or Yeomanry captains appointed as captains in the Force are given the local rank of captain in the army from the date of appointment to the Force while serving as captains in the Force.

(4) Militia, Yeomanry or army officers appointed to a higher grade in the Force than their own Militia, Yeomanry or army rank are given the local rank of the higher grade.

(5) Militia or Yeomanry captains appointed to the Force as lieutenants take rank on their Militia or Yeomanry commissions, viz., as junior to all the captains of the Force, but senior to the lieutenants ; such seniority does not, however, carry any claim to advancement in the Force. Militia or Yeomanry lieutenants promoted to the rank of captain in the Militia or Yeomanry while serving as lieutenants in the Force take rank similarly.

X.—PROMOTION AND TEMPORARY APPOINTMENTS.

Promotion is made by selection, and seniority alone confers no right to it.

The officer commanding each unit of the Force is empowered, subject to the approval of the Governor or High Commissioner, to select officers for temporary commands and appointments. Such temporary commands and appointments carry with them no increase of pay other than the allowance or command pay which may be attached to the command or appointment, and will not be regarded as substantive promotion unless and until confirmed by the Secretary of State for the Colonies.

When the promotion of an officer is confirmed by the Secretary of State, the appointment will date, and the officer will be entitled to the pay of the higher rank, from the day on which the officer whom he succeeds ceased to draw the full or half pay of that rank, and from no earlier day.

XI.—PERIOD OF SERVICE AND TERMINATION OF EMPLOYMENT.

The period for which officers must engage to serve in the first instance is one tour of service, which consists, subject to the exigencies of the service, of twelve months' residential service in West Africa. Officers are required to report to the Under Secretary of State for the Colonies in writing within one month of their arrival in England at the end of their tour of service whether they wish to re-engage for further service, and in the absence of any such report they will be treated in respect of leave and reabsorption in their British regiments as if they did not wish to return to West Africa. When an officer signifies his wish to return, the Secretary of State for War will be asked to approve of his being seconded in his regiment for a further period of service with the Force.

During the first tour of service an officer is regarded as on probation, and during the period of probation it is open

to the officer commanding the unit of the Force in which he is employed to represent to the Governor or High Commissioner that he thinks the officer, either from temperament or other cause, is unsuited for employment with the Force ; in which case the Governor or High Commissioner, if satisfied with the reasons, will cause the officer to embark for England, with instructions to report himself to the Secretary of State for the Colonies, who will arrange with the Secretary of State for War as to his return to his regiment.

No officer will be allowed to resign his appointment in the Force before the expiration of the period for which he has been seconded in his regiment, except on sufficient grounds to be approved by the Governor or High Commissioner, the Secretary of State for the Colonies, and the Secretary of State for War.

An officer who is ordered to return to England on the ground that he is unsuited for employment with the Force will be granted a free passage home, but will not be entitled to any pay after leaving the Colony or Protectorate. He may, however, at the discretion of the Secretary of State for the Colonies, be granted half West African pay from the date of leaving the Colony or Protectorate until the date of arrival in England or such other date as may be fixed.

An officer who is permitted to resign his appointment before the completion of a tour of service entitling him to leave of absence will not be entitled to a free passage home or to any pay after the date of leaving the Colony or Protectorate.

XII.—LEAVE OF ABSENCE.

Leave of absence is granted in accordance with the regulations in force for civil officers in the West African Colonies and Protectorates, copies of which may be obtained from the Colonial Office. A brief summary of these regulations is given here for convenience.

The ordinary tour of residential service is one year, followed by leave with full pay during the voyages to and

from England, and for four or two months clear in England, according as the officer is returning for further service in West Africa or not. If an officer is detained beyond the year, additional leave is given with full pay for ten or five days in respect of each completed month beyond twelve, according as he is returning or not. If he is invalided before the end of the year, the leave with full pay is for the voyages and for ten or five days in respect of each completed month, according as he is returning or not. Leave granted on the understanding that an officer will return is known as "return leave," and any pay drawn in respect of such leave is liable to be refunded if he does not return.

Leave may be extended for a limited period with half or no pay on the ground of ill health, or without pay on other grounds.

XIII.—UNIFORM.

Officers are required to provide themselves with the uniform laid down in the Equipment and Dress Regulations of the West African Frontier Force, copies of which may be obtained from the Colonial Office.

XIV.—LANGUAGE REWARDS.

Special rewards will be given to European officers for passing standard examinations in native languages.

LONDON:
PRINTED FOR HIS MAJESTY'S STATIONERY OFFICE,
BY DARLING & SONS, LTD., 34–40, BACON STREET, E.

1903.

(27)

Return to Mr. _____ *Copy for* _____

MARKED OFF.

INDEXED

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
9509
1903

Addressed to The U.S. of S.,
C.O.

Reminder in *weeks.*

Noted for

INDIA OFFICE,

20 JUL. 1903

Sir,

I am directed to acknowledge the receipt of your letter of the 16 July '03 No. 25121/1903, and to ~~inform you~~ in reply ~~that~~ to enquire whether Captain H.H. Sproule desires to return to Nigeria for a further term of 12 months.

(Sd) E. STEDMAN.
Major General,
Military Secretary.

Capt Sproule
Yes - Capt Sproule has called & stated he would like to return for 1 year

4999

(Form 10.)

12493. I. 233. 5000.—1/1903.

28

M
9509
1903

pp
1542

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 25121/1903.

Downing Street,
16 July, 1903.

Sir,

With reference to your letter No.14690 of the 17th of December last, I am directed by Mr Secretary Chamberlain to state, for the information of Lord George Hamilton, that Captain H.H.Sproule has been granted leave to proceed from Southern Nigeria to England on urgent private affairs and embarked on the 7th of June.

2. Captain Sproule is desirous of returning for another tour of service with the Southern Nigeria Regiment of the West African Frontier Force, and if this is agreed to he will be required to be back in the Protectorate by the 7th of October.

3. I am to enquire whether Lord George Hamilton concurs in Captain Sproule returning to Southern Nigeria.

I am,

Sir,

Your most obedient servant,

R. L. Antrobus

THE UNDER SECRETARY OF STATE,
INDIA OFFICE.

RECEIVED
1
17 JUL. 1903
INDIA OFFICE

MARKED OFF.
INDEXED

(29)

Copy.

Minute Paper.

M
1542
1903

Military Department.

~~Letter~~ No. Telegram Received 30 Jan. 1903.

Formally acknowledged _____

	Date.	Initials.	SUBJECT.
Under Secretary.....	2 II 03	LL	Captain H. H. Sprouke — seconded for service with W African Frontier Force
Secretary of State			
Committee			
Under Secretary.....			
Secretary of State			
Council			

Approved Council, 190 . Mil. Sec. Mr.
Letter to No. M. dated 190 .
Despatch to No. „ 190 .
Telegram to Viceroy No. 54 „ 2 Feb. 1903

Send
P
2.2.03

Sent
R of T
2.2.03

It is proposed to send the following telegram :—

VACANTEM

From Secretary of State to Viceroy

CAPACIOR

Your telegram 30 Jan. 1903

Sprouke's service under

CYNIOLAM

Colonial Office began

JULIDE

16 Oct. 1902

RAPTRICI

date of Embarkation.

Papers

Perod

(Form 15.)

11113. I. 330. 2000.—2/1902.

SCRUPEOS

Period of Engagement

PERPEDIO

twelve months in West Africa

83

P.P. 14690/02

M
1542
1903

Departments are requested, if they suspect that there is any mistake in this telegram, to communicate immediately *with the Private Secretary to the Parliamentary Under Secretary of State.*

4590/03

30

COPY OF TELEGRAM

FROM

Viceroy

DATED Calcutta. 30th January 1903

RECEIVED AT LONDON OFFICE 4.15 p.m.

In continuation of previous telegram of 16th September last. For what period is Sprounle to be seconded, and on what date does his appointment with West African Frontier Force begin?

16 Oct 02

1 year

Return to Mr. •

Copy for Accts

(31)

MARKED OFF •

INDEXED

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
459
1903

Addressed to

Under Secretary of State

Colonial Office

INDIA OFFICE,

19 JAN. 1903

Reminder in *weeks.*

Noted for .

Sir

I am directed to acknowledge the receipt of your letter of

the 9 Jan. 03 No 5197/02

and ~~to inform you~~ in reply ~~that~~

to forward a Receivable Order for £40-4-2 being the amount of Furlough Pay issued by this Office to Captain H. H. Sproule from 16 October 1902 and I am directed that this amount may be

AUDITOR TO NOTE
Noted 18. 2. 03

455

(Form 10.)

11758. I. 1507. 5000.—8/1902.

be recovered from
Captain Sproule and
credited to this Office

(S'D) E. STEDMAN.
Major General,
Military Secretary.

W.O. V

17/1/03

(32)

1780

M
459
1903.

Reference Paper. Military Department.

Referred to The Accountant General. 10 Jan 1903.

The pay of
Capt. H. H. Sproule
is payable by this
Office up to the
15th Oct last.

Stedman
Major Genl.
Mily. Secy

A Receivable Order
is annexed in view to
the Colonial Office being asked
to repay to Indian Revenues
the sum of £40. 4. 2 overissued
to Capt Sproule and to recover
the money from Capt Sproule's pay.

T. J. Scott

13th January 1903.
SD.

(Form 24.)

12072. I. 2077. 2000.—10/1902.

(33)

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 51975/1902.

p.p. 14690/02

M 459 1903

Downing Street,

9 January, 1903.

Sir,

I am directed to acknowledge the receipt of your letter No.14690 of the 17th of December and to state for the information of Lord George Hamilton, that the pay of Captain H.H.Sproule from Southern Nigeria funds, began on the 16th of October, the date of his embarkation from Liverpool for West Africa.

I am,

Sir,

Your most obedient Servant,

R. L. Antrobus

THE UNDER SECRETARY OF STATE

INDIA OFFICE.

RECEIVED
2
9 JAN 1903
INDIA OFFICE

(34)

Return to Mr. _____ *Copy for* _____

MARKED OFF.

INDEXED

MILITARY DEPARTMENT FORM 10.

M
14690
190 2

DRAFT LETTER PAPER.

Addressed to

Under Secretary of State

Colonial Office

Reminder in *weeks.*

Noted for

INDIA OFFICE,

17 DEC. 1902

Sir

With reference to this Office letter of 18 Sept. 02 M. 13257

I am directed to ~~acknowledge the receipt of your letter of~~

the Enquiry from Khan Dali

~~and to inform you in reply that~~

Captain H. H. Sproule

has been taken over for payment from Colonial Office Funds. —

(for) E. STEDMAN
Major General,
Military Secretary.

W.H.S.

16.12.02

m.3

9334

(Form 10.)

11758. I. 1507. 5000.—8/1902.

folio 386

(36)

Return to Mr. _____ *Copy for* _____

MARKED OFF
INDEXED

MILITARY DEPARTMENT FORM 10.

M
14690
190 2

DRAFT LETTER PAPER.

Addressed to Capt. H. Sproule
96 Piccadilly
W.

Reminder in *weeks.*

Noted for

INDIA OFFICE,

15 OCT. 1902

Sir

I am directed to acknowledge the receipt of your letter of the 11 Oct. 1902 and to inform you in reply that during your employment under the Colonial Office you will be required to contribute to the Indian Exchequer towards your leave and pension allowances in accordance with article 1415, Indian Army Regulations Vol. 1, part 1.

Regarding the amount of contribution you should address the Controller of Indian Treasuries at Calcutta, to whom payment must be made by yourself direct.

In other respects as regards

1625

(Form 10.)

11758. I. 1507. 5000.—8/1902.

service for pension and promotion you will be in the same position while employed in West Africa as you would be in India.

(Sd) E. STEDMAN.
Major General,
Military Secretary.

JUNIOR
NAVAL & MILITARY CLUB.
96, PICCADILLY. W.

TELEGRAMS,
"TORMENTA LONDON."
TEL: No 4139 GERRARD.

pp 18248

(37)

M
14690
1902.

From Capt H. Sprunt
D.S.C.

To The Sec of State for India.

11. 10. 02.

Sir,

With reference to my recent
appt to West African Frontier
Force, I have the honor to request to
be informed

1. If all service in W. Africa
counts towards Indian pension
& service towards promotion &

2. In the event of my death or
disablement do (I) obtain
similar concessions as if serv-
in India as regards
Indian family Pension &

As I sail on Thursday am sorry
answer is required Thank you.

W Sprunt
D.S.C Capt

If killed on
active service
pls refer Rec
pension.

RECEIVED
1
13 OCT 1902
INDIA OFFICE

For Reminder

on 16th Oct

(38)

(39)

Return to Mr. _____ *Copy for* _____

MARKED OFF.

INDEXED

MILITARY DEPARTMENT FORM 10.

DRAFT LETTER PAPER.

M
13257
1902

Addressed to

The U.S.G.S.
C.O.

Reminder in 4 *weeks.*

Noted for 16 October.

SH.

6858.

INDIA OFFICE,

18 SEP. 1902

Sir

I am directed to acknowledge the receipt of your letter of the 26 August 1902, No. 33231, and to inform you in reply that ~~the~~ Lord George Hamilton has no objection to the proposed appointment of Capt. H.H. Sproule, Indian Staff Corps, to the Southern Nigeria Regiment. ~~A~~

I am to request that the date of Captain Sproule's embarkation may be notified to this Office in due course.

(Sgd) F. WHITMORE SMITH,
Asst. Military Secretary.

F.W.S. 17/9-

(Form 10.)

11758. I. 1507. 5000.—8/1902.

568 Mr Turner 11 12048

M
13257
1902.

(40)

Departments are requested, if they suspect that there is any mistake in this telegram, to communicate immediately *with the Private Secretary to the Parliamentary Under Secretary of State.*

COPY OF TELEGRAM

FROM

Viceroy

DATED 16 Sep 02

RECEIVED AT LONDON OFFICE 4-7 P.M.

Your telegram 28th ultimo. Sprowle. We have no objection.

MARKED OFF.

(41)

Copy.

Minute Paper.

M
12048
1902

Military Department.

Letter No. 12048

Received 26 Aug. 1902.

~~Formally acknowledged~~ _____

	Date.	Initials.	SUBJECT.
Under Secretary.....	28/8/02	F.L.O.J.	W. African Frontier Force
Secretary of State			Application for the services
Committee			of Capt. H. H. Sproule, 4th B.L.
Under Secretary.....			
Secretary of State			
Council			

Approved Council, 190 . Mil. Sec. Mr.
Letter to No. M. dated 190 .
Despatch to No. " 190 .
Telegram to Viceroy No. 393 " 28 Aug 1902.

Send
28.8.1902
H.O.

Recoverable, C.O.

Sent
J.R.S.
28 Aug 02

Noted for recovery
E.G.T.

In accordance with the attached letter from the Colonial Office, it is proposed to telegraph as follows:—

VACANTEM

From S. of S. to Viceroy Simla

EXPULERE

Colonial Office asks for the loan of the services of

DAPINABO

Sproule 4th Bengal Lancers

West Africa Frontier force

Have

(Form 15.)

11113. I. 330. 2000.—2/1902.

SCORDION

Have you any objection

AHB.

(42)

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following Number quoted. 33231/1902.

M
12048
1902.

Downing Street,

26 August 1902.

Sir,

I am directed by Mr Secretary Chamberlain to inform you that he is desirous, if the Secretary of State for India has no objection, of offering to Captain H.H. Sproule, Bengal Lancers, now in this country on leave, an appointment as a subaltern in the Southern Nigeria Regiment of the West African Frontier Force.

I am to request that you will inform me if the Secretary of State for India concurs in the employment of this officer, and to draw your attention to Section XI of the enclosed Conditions of Service for Officers of the West African Frontier Force, which deals with the period of service for which officers are engaged.

Africa(West) No691

I am,

Sir,

Your most obedient Servant,

C. P. Lucas

THE UNDER SECRETARY OF STATE,

INDIA OFFICE.

RECEIVED
4.
26 AUG. 1902
INDIA OFFICE

43

M
12048
1902.

African (West)
No. 691.

WEST AFRICAN FRONTIER FORCE.

CONDITIONS OF SERVICE

FOR OFFICERS

REVISED TO JUNE 26TH, 1902.

COLONIAL OFFICE,
June 26, 1902.

WEST AFRICAN FRONTIER FORCE.

CONDITIONS OF SERVICE FOR OFFICERS.

JUNE 26, 1902.

The West African Frontier Force, as now constituted, comprises the military forces of the Colonies of the Gambia, Sierra Leone, the Gold Coast, and Lagos, and of the Protectorates of Northern and Southern Nigeria. There are included in it, not only the force which was raised on the Niger in 1897–8 under the name of the West African Frontier Force, but also the local forces formerly known as the Gold Coast and Lagos Constabularies (Haúsa Forces), the Royal Niger Constabulary, the Sierra Leone Frontier Police, and the Niger Coast Protectorate Force.

The Force consists of the following units:—

Name of Unit.	No. of Europeans.	
	Officers.	Non-commissioned Officers.
Northern Nigeria Regiment (2 infantry battalions, 2 batteries of artillery, and 1 Engineer Company).	100	58

12151r—500—6/1902 G 327 Wt D & S 5

Name of Unit.	No. of Europeans.	
	Officers.	Non-commissioned Officers.
Southern Nigeria Regiment (1 infantry battalion and 2 batteries of artillery).	45	24
Gold Coast Regiment (2 infantry battalions and 2 batteries of artillery).	61	13
Lagos Battalion	15	—
Sierra Leone Battalion (including one company stationed in the Gambia).	19	2

The Northern Nigeria Regiment represents the 1st and 2nd battalions of the original West African Frontier Force, and is stationed in Northern Nigeria. Its headquarters are at present at Jebba. The greater part of the Royal Niger Constabulary was incorporated into this Regiment.

The Southern Nigeria Regiment represents the former Niger Coast Protectorate Force, and the remainder of the Royal Niger Constabulary, and is stationed in Southern Nigeria, with headquarters at Old Calabar.

The Gold Coast Regiment represents the former Gold Coast Constabulary, or, as it was termed locally, the Gold Coast Haúsas. One battalion is stationed in the Gold Coast Colony and Ashanti, with headquaters at Coomassie, and the other in the Northern Territories of the Gold Coast, with headquarters at Gambaga.

The Lagos Battalion represents the former Lagos Constabulary, or, as it was termed locally, the Haúsa Force ; and is stationed in the Lagos Colony and Protectorate, with headquarters at the town of Lagos.

The Sierra Leone Battalion represents the former Sierra Leone Frontier Police, and, with the exception of one Company stationed on the Gambia, is quartered in the

Sierra Leone Protectorate. The headquarters of this Battalion are at present in Freetown.

N.B.—The West African Regiment, which is quartered in Sierra Leone, is not part of the West African Frontier Force, but is under the Officer Commanding the Troops in Sierra Leone, and is administered by the War Office.

I.—ESTABLISHMENT OF OFFICERS.

Rank.	Northern Nigeria Regiment.	Southern Nigeria Regiment.	Gold Coast Regiment.	Lagos Battalion.	Sierra Leone Battalion.
Lieutenant-Colonels.	2	1	2	—	—
Majors	3	1	2	1	1
Adjutants† ...	2	1	2	—	—
Captains	19	9	14	3	6
Lieutenants ...	65	27	40	11	12
Pay and Quarter-masters‡	—	—	1	—	—
Or Quarter-masters.	3	—	—	—	—

† In the Sierra Leone and Lagos battalions one of the captains or lieutenants is selected to act as adjutant, and while so acting draws the duty-pay attached to the performance of the duties of the post.

‡ In the Sierra Leone and Lagos battalions one of the captains or lieutenants is selected to act as pay and quarter-master, and while so acting draws the duty-pay attached to the performance of the duties of the post.

For the Northern Nigeria Regiment there is, in addition to the officers already mentioned, a Headquarter staff, consisting of :—

1 colonel-commandant.
1 lieutenant-colonel, second in command.
1 brigade major.
3 brigade transport officers.

N.B.—The authorised establishment of officers in the different units of the Force is liable to alteration from time

to time. It may be found, together with the lists of the officers actually employed, in the monthly "Army List."

II.—INSPECTOR-GENERAL.

There is also an Inspector-General for the whole Force, with the local rank of brigadier-general, and he has a staff officer, with the local rank of major, attached to him. The Inspector-General, whose Headquarters are at the Colonial Office, visits West Africa periodically for the purpose of inspecting the several divisions of the Force, and, when in England, acts as military adviser to the Colonial Office on all questions connected with the Force. In the case of an expedition in which the expeditionary force is composed of portions of the West African Frontier Force drawn from more than one Colony or Protectorate, the Inspector-General will, as a general rule, be employed to take command; but in ordinary circumstances he does not, when in West Africa, take command of the Force or of any portion of it. Among his chief functions are to assist in maintaining a satisfactory and uniform standard of efficiency and training, to ascertain the comparative merits of the various officers, and to advise the Governors and High Commissioners and the Secretary of State on questions concerning training, discipline, equipment, &c., and the promotion of officers from one portion of the Force to another.

III.—PAY OF OFFICERS.

The following are the rates of pay per annum for officers:—

	£
Inspector-general	1,200
Staff officer	650
Lieutenant-colonel, commanding Regiment.	800
Lieutenant-colonel, commanding Battalion.	700

	£
Major, second in command of Regiment	600
Other Majors	500
Captain	400
Adjutant	400
*Lieutenant of 6 years' service in the Force.	350
*Lieutenant of 3 years' service in the Force.	325
*Lieutenant of less than 3 years' service in the Force.	300
Pay and Quarter-master or Quarter-master.	350

Rates of pay peculiar to the Northern Nigeria Regiment : —

	£
Commandant	1,000
Second in command	800
Brigade major	500
Captain, Engineer Company	450
Captain, artillery	450

Brigade transport officer—

1st	450
2nd and 3rd	400
Lieutenant, Engineer Company ...	400
*Lieutenant, artillery, of 6 years' service in the Force.	360
*Lieutenant, artillery, of 3 years' service in the Force.	336
*Lieutenant, artillery, of less than 3 years' service in the Force.	312

---

* Previous commissioned service in the Regular Army count towards service in the Force for purposes of pay, but previous service in the Militia does not. Thus, an officer of the Regular Army with three years' service at the date of appointment as a lieutenant in the West African Frontier Force draws £325 per annum from the date of appointment, and one with six years' service, £350 ; and, similarly, on completing three or six years' combined service in the Regular Army and the West African Frontier Force an officer becomes entitled to the appropriate increment. A captain of the Regular Army, serving as a lieutenant, draws £350 per annum.

On first appointment half-pay will, in accordance with the Colonial Regulations, be allowed from the date of embarkation from England, and full pay from the date of arrival in the Colony or Protectorate in which the unit is stationed to which the officer has been appointed.

In the event of an officer being selected for employment in the West African Frontier Force while serving abroad, he will be allowed half West African pay from the date of his departure from his foreign station to the date of his arrival in the Colony or Protectorate in which the unit is stationed to which he has been appointed, provided that he does not stay in England longer than is necessary for the purpose of providing himself with uniform and equipment. Any leave which may be granted on the ground of private affairs will be without pay.

IV.—DUTY-PAY.

Duty-pay at the following rates is given to the officer actually performing the duties of the post or command to which it is attached :—

	Per Annum. £
Commander of Regiment	156
Battalion commander, Northern Nigeria	144
Battalion commander, Sierra Leone and Lagos Battalions.	96
Second in command of Battalion, Northern Nigeria, and second in command of Southern Nigeria and Gold Coast Regiments.	96
Adjutant ... (according to locality)	96 or 48
Company commander	48
Pay and Quarter-master or Quarter-master (according to locality.)	60 or 48

Rates of duty-pay peculiar to the Northern Nigeria Regiment :—

	Per Annum. £
Commandant	192
Second in command	156
Brigade major	132
Commander, Engineer Company	100
Battery commander	96
Brigade transport officer	60
Lieutenant, Engineer Company	48

N.B.—The officers of the Engineer Company also receive corps-pay at the rate of £50 per annum.

Duty-pay is only payable to the officer actually performing the duty ; but, if in any case it is necessary in the interests of the public service that the holder of a post to which duty-pay is attached should be detailed for special service requiring exceptional qualifications, a special allowance equivalent to the duty-pay which he loses may be granted to him at the discretion of the Governor or High Commissioner for the period during which he is employed on such service.

V.—ALLOWANCES.

(1.) A field allowance at the rate of 5*s*. a day is paid to officers when detached from their stations on duty.

At present all officers in Northern Nigeria and the Northern Territories of the Gold Coast are treated as if they were in the field and draw this allowance ; but when permanent quarters have been built it will only be paid to officers when detached from their stations on duty. It does not become payable until an officer takes up his duties with the Force, and stops when the officer is admitted into hospital.

Field allowance is not payable during leave of absence, or sick leave, or for the period of the voyages to and from the Colony or Protectorate

(2.) An outfit allowance of £30, as a contribution towards the cost of providing uniform, &c., is given to each officer on first appointment.

(3.) Officers serving in Accra, the Northern Territories of the Gold Coast, Lagos, the Gambia, and Northern Nigeria, may be required to provide themselves with a horse, and to maintain a horse throughout their period of service. In that event, they will receive a forage allowance of 2*s.* 6*d.* a day for each day for which a horse is kept.

(4.) In places other than Accra, the Northern Territories of the Gold Coast, Lagos, and Northern Nigeria, the grant of hammock allowance or other allowance for personal conveyance while on duty is subject to local regulations.

(5.) The Inspector-General draws a consolidated allowance of £3 3*s.* a day while in West Africa, and his Staff Officer a consolidated allowance of £1 1*s.* a day. They are supplied with transport and hammock or other conveyance.

(6.) No other allowances, whether in the shape of free rations, ration allowance, or travelling allowance, are given to officers of the West African Frontier Force.

VI.—TRAVELLING EXPENSES.

Free passages are provided for officers from England to West Africa and back (subject to the exception specified in Section XI. of these conditions), but every officer is required on first appointment to sign an agreement with the Crown Agents for the Colonies binding him to repay the cost of his first passage out in the event of his relinquishing his appointment within one year of the date of his arrival in the Colony or Protectorate for any other reason than mental or physical infirmity.

Travelling expenses in the United Kingdom are not paid by the Government.

VII.—QUALIFICATIONS OF OFFICERS.

A candidate for first appointment as a lieutenant in the West African Frontier Force—

(1) Must be an officer of the Regular Army, Militia, Imperial Yeomanry, or Reserve of officers.

(2) Must, at the date of appointment, be more than 22 and less than 35 years of age.

(3) Must be unmarried on first taking up his appointment.

(4) Must, at the time of application, have completed two years of actual regimental duty at home or abroad, or, if a militia officer, three trainings with his own battalion.

(5) Must, if a militia officer, hold the following certificates :—

(*a*) An officer's certificate in musketry, including machine guns, from the School of Musketry at Hythe, or its equivalent, and

(*b*) A certificate on Army Form E 516 (promotion to the rank of captain), or a P.S. certificate, Army Form E 527.

Except in special circumstances, officers serving abroad will not be accepted for service in the West African Frontier Force.

VIII.—APPOINTMENT OF OFFICERS.

Officers are selected for appointment by the Secretary of State for War subject to the concurrence of the Secretary of State for the Colonies. The list of applicants for employment in the West African Frontier Force is kept by the Military Secretary at the War Office, and applications should be addressed to that department.

When the appointment of an officer has been sanctioned by the Secretary of State for the Colonies, he will receive instructions from the Colonial Office as to the date on which he should proceed to West Africa. Appointments date, as a general rule, from the day on which the officer embarks in this country; but officers appointed while serving abroad date their appointment from the day on which they leave their foreign stations to take up their duties in the West African Frontier Force.

IX.—RANK AND PRECEDENCE OF OFFICERS.

(1) Officers of the West African Frontier Force rank according to the date of their army commissions, or of their local rank (if any) in the army under the King's Regulations, paragraphs 3 (i.) and 9 (i.).

(2) Second lieutenants in the army and lieutenants or second lieutenants in the militia appointed as lieutenants in the Force are given the local rank of lieutenant in the army from the date of appointment to the Force while serving as lieutenants in the Force.

(3) Militia captains appointed as captains in the Force are given the local rank of captain in the army from the date of appointment to the Force while serving as captains in the Force.

(4) Militia or army officers appointed to a higher grade in the Force than their own militia or army rank are given the local rank of the higher grade.

(5) Militia captains appointed to the Force as lieutenants take rank on their militia commissions, viz., as junior to all the captains of the Force, but senior to the lieutenants; such seniority does not, however, carry any claim to advancement in the Force. Militia lieutenants promoted to the rank of captain in the militia while serving as lieutenants in the Force take rank similarly.

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X.—PROMOTION AND TEMPORARY APPOINTMENTS.

Promotion is made by selection, and seniority alone confers no right to it.

The officer commanding each unit of the Force is empowered, subject to the approval of the Governor or High Commissioner, to select officers for temporary commands and appointments. Such temporary commands and appointments carry with them no increase of pay other than the allowance or command pay which may be attached to the command or appointment, and will not be regarded as substantive promotion unless and until confirmed by the Secretary of State for the Colonies.

When the promotion of an officer is confirmed by the Secretary of State, the appointment will date, and the officer will be entitled to the pay of the higher rank, from the day on which the officer whom he succeeds ceased to draw the full or half pay of that rank, and from no earlier day.

XI.—PERIOD OF SERVICE AND TERMINATION OF EMPLOYMENT.

The period for which officers must engage to serve in the first instance is one tour of service, which consists, subject to the exigencies of the service, of twelve months' residential service in West Africa. Officers are required to report to the Under Secretary of State for the Colonies in writing within one month of their arrival in England at the end of their tour of service whether they wish to re-engage for further service, and in the absence of any such report they will be treated in respect of leave and reabsorption in their British regiments as if they did not wish to return to West Africa. When an officer signifies his wish to return, the Secretary of State for War will be asked to approve of his being seconded in his regiment for a further period of service with the Force.

During the first tour of service an officer is regarded as on probation, and during the period of probation it is open

to the officer commanding the unit of the Force in which he is employed to represent to the Governor or High Commissioner that he thinks the officer, either from temperament or other cause, is unsuited for employment with the Force ; in which case the Governor or High Commissioner, if satisfied with the reasons, will cause the officer to embark for England, with instructions to report himself to the Secretary of State for the Colonies, who will arrange with the Secretary of State for War as to his return to his regiment.

No officer will be allowed to resign his appointment in the Force before the expiration of the period for which he has been seconded in his regiment, except on sufficient grounds to be approved by the Governor or High Commissioner, the Secretary of State for the Colonies, and the Secretary of State for War.

An officer who is ordered to return to England on the ground that he is unsuited for employment with the Force will be granted a free passage home, but will not be entitled to any pay after leaving the Colony or Protectorate. He may, however, at the discretion of the Secretary of State for the Colonies, be granted half West African pay from the date of leaving the Colony or Protectorate until the date of arrival in England or such other date as may be fixed.

An officer who is permitted to resign his appointment before the completion of a tour of service entitling him to leave of absence will not be entitled to a free passage home or to any pay after the date of leaving the Colony or Protectorate.

XII.—LEAVE OF ABSENCE.

Leave of absence is granted in accordance with the regulations in force for civil officers in the West African Colonies and Protectorates, copies of which may be obtained from the Colonial Office. A brief summary of these regulations is given here for convenience.

The ordinary tour of residential service is one year, followed by leave with full pay during the voyages to and

from England, and for four or two months clear in England, according as the officer is returning for further service in West Africa or not. If an officer is detained beyond the year, additional leave is given with full pay for ten or five days in respect of each completed month beyond twelve, according as he is returning or not. If he is invalided before the end of the year, the leave with full pay is for the voyages and for ten or five days in respect of each completed month, according as he is returning or not. Leave granted on the understanding that an officer will return is known as "return leave," and any pay drawn in respect of such leave is liable to be refunded if he does not return.

Leave may be extended for a limited period with half or no pay on the ground of ill health, or without pay on other grounds.

XIII.—PENSIONS.

Officers of the regular army seconded for service in the West African Frontier Force are not eligible for any pension from Colonial funds in respect of such service. Militia officers seconded for service in the West African Frontier Force are eligible for pension from Colonial funds under the same regulations as civil officers in the West African Colonial Service.

Copies of these regulations may be obtained from the Colonial Office.

XIV.—UNIFORM.

Officers are required to provide themselves with the uniform laid down in the Equipment and Dress Regulations of the West African Frontier Force, copies of which may be obtained from the Colonial Office.

XV.—LANGUAGE REWARDS.

Special rewards will be given to European officers for passing standard examinations in native languages.

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